



Koj 13 Noemvri br.5 1000 Skopje, Macedonia Tel.+389 2 3242-052

To: Makedonski Telekom AD - Skopje Kej 13 Noemvri No. 6, 1000 Skopje

## To the attention of

 Mr. Antonio Petkov, Authorized representative of the Government of the R. Macedonia in the Shareholders' Assembly of Makedonski Telekom AD - Skopje

## Cc:

- Mr. Pance Kraley, President of the Board of Directors
- Mr. Andreas Maierhofer, Chief Executive Officer of MKT
- Mr. Zarko Lukovski, Chief Operating Officer of MKT
- Ms. Slavica Serafimovska, Secretariat of the Board of Directors

МАКЕДОНСКИ ТЕЛЕКОМ Акционерско друштво за електронски комуникации-Скопје			
Примено:	1 7. 03	3. 2017	
Орг.Един.	Број:	Прилог	Вредност
03	10046	3/	

## Subject:

Proposal for determining new monthly remuneration of the members of the Board of Directors of Makedonski Telekom AD - Skopje

Dear Mr. Petkov,

As authorized representative of Stonebridge Communications AD Skopje, the major shareholder of Makedonski Telekom AD – Skopje (MKT), I hereby propose the Shareholders' Assembly (SA) of MKT, at its next meeting, to adopt a Resolution for determining new monthly remuneration of the non-executive and independent members of the Board of Directors due to the increased portfolio of activities after the legal merger, as follows:

- 248.000,00 MKD to the BoD President,
- 186.000,00 MKD to the BoD Vice President, and
- 74.400,00 MKD to the other Non-executive and Independent members.

This Resolution will apply as of 1 May 2017, and by its adoption, the current Resolution (Arch. No. 431766/1, dated 18.12.2007), shall cease to be valid.

Yours sincerely,

Peter Zsom

Authorized representative of Stonebridge Communications AD Skopje